MARTIN LUTHER KING, JR. EDUCATION CENTER ACADEMY

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS

A Regular Meeting of the Board of Directors for Martin Luther King, Jr. Education Center Academy, which also served as the Annual Budget Hearing, was held in-person at 16827 Appoline, Detroit MI 48235 on Wednesday, June 24, 2026.

1. Call to Order

The meeting was called to order at 6:05 p.m. by Attorney Dudley, President of the Board.

2. Oath of Public Office

The Oath of Public Office was administered to Arthur Dudley and Audrey Bibbs by Dr. Lorilyn Coggins, Notary Public.

3. Roll Call

The roll call was conducted, and the following directors were present, constituting a quorum:

Arthur Dudley (President)
Thelma Cobb (Chief Administrative Officer)
Evangeline Burden (Member)
Deborah Easter (Vice President/Treasurer) (arrived at 6:15 p.m.)
Audrey Bibbs (Secretary) (arrived at 6:25 p.m.)

Also present were Homer McClarty (Academy Attorney), Jackie Haymes (MLKECA School Leader), Nikki Shelby (School Secretary), Irac Chaney (Nerds Xpress), and Dr. Lorilyn Coggins (Board Liaison).

With a quorum established, Dudley presided as chair of the meeting. The minutes were recorded by Dr. Lorilyn Coggins, Board Liaison.

4. Approval of Agenda

Dudley entertained a motion to approve the agenda. A motion was made by Cobb, seconded by Burden to approve the agenda. The vote was 3 in favor and 0 opposed (Dudley, Cobb, and Burden present). Agenda approved as presented.

5. Budget Hearing

Presentation of the 2026-2027 Budget

The 2026-2027 Budget was presented to the Board by Dr. Lorilyn Coggins, commencing at approximately 6:06 p.m. Board members raised questions regarding funding.

Public Comment on the 2026-2027 Budget

The floor was opened for public comment on the proposed 2026-2027 Budget. No public comment was received.

6. Public Comment

No public comment on agenda items was received.

7. Approval of Minutes

The Chair asked for a motion to approve the minutes from the Special Meeting held on June 22, 2026 and the Closed Session minutes from the same date. Easter moved to approve both sets of minutes with support from Burden. The vote was unanimous in favor of the motion. Motion carried.

8. Correspondence

The following correspondence was received and acknowledged by the Board:

- Correspondence from Saginaw Valley State University (SVSU) regarding Board Appointments and Reappointments.
- Correspondence from SVSU regarding Insurance Compliance.

9. Reports

Report from the Board Consultant

Dr. Price was not in attendance.

Report from the Chair

President Dudley provided a written report addressing the following:

> **School Leader Evaluation:** At the Special Board Meeting held on June 22, 2026, the Board conducted a formal evaluation of School Leader Jackie Haymes for the current school year. The Board gave Ms. Haymes a positive evaluation. President Dudley recommended that the Board approve a one-year extension of Ms. Haymes' Employment Contract, with reviews to be conducted twice per year.

Prior to taking action on the School Leader evaluation, a motion was made by Cobb and seconded by Bibbs to table the reports so the Board could be updated on the status of the RFP for Management Services and take action. The motion passed 4 in favor and 1 opposed (Easter). Motion carried.

RFP for Management Services (taken up during Reports)

The Board discussed the RFP for Management Services and the option of reaching out to Academy Management Company (AMC) to determine what services could be provided in lieu of full-service management, with findings to be presented to the Board at a future meeting.

A motion was made by Burden and seconded by Cobb to authorize President Dudley and Cobb to continue dialogue with Academy Management Company regarding potential services for the 2026-2027 school year, without committing to full management company services at this time. The motion was unanimously approved. Motion carried.

A motion was made by Burden and seconded by Cobb to take the reports from the table. The motion was unanimously approved. Motion carried.

Report from the Chair (continued)

Following the return of the reports from the table, the Board took action on the School Leader evaluation.

A motion was made by Easter and seconded by Bibbs to approve a one-year extension of the School Leader Employment Contract for Ms. Jackie Haymes. The vote was unanimous in favor of the motion. Motion carried.

Extension of Consulting Agreement: President Dudley noted that the current Consulting Agreement with Board Consultant Daryl McDuffy does not terminate until July 31, 2026. No action was taken at this time.

Payroll Management: Jackie Haymes and Jamila Peterson, with oversight from Deborah Easter, are managing the school's payroll process through Paychex. Things are reported to be going well.

Strategic Planning: Given that Ms. Haymes will continue as School Leader, President Dudley and Lynette Cobb will evaluate whether it is necessary to seek services from an Academy Management Company.

Committee Reports

Finance Committee (Easter): Easter provided a verbal report from the Finance Committee with updates on the Paychex payroll account. Easter reported that Raphael Price has been removed from the Paychex account and that Dr. Price's compensation is being reviewed to ensure compliance with her contract and that any outstanding amounts still due are being calculated. The Board was advised regarding appropriate use of credit and debit cards for CDS-related needs.

Curriculum Committee (Bibbs): Verbal report provided.

GSRP Committee (Burden): Verbal report provided.

Governance and Strategic Planning Committee (Cobb): Cobb reported that the Board is working with Ms. Haymes to refine the organizational chart and reporting structures. Cobb further noted the importance of the Board determining its position on the management company RFP.

Education Report (Haymes)

Ms. Haymes updated the Board on the following areas:

- Child Care Licensing – A hot water inspection is still needed; all other inspection items have been completed. Essence Pinnard is serving as the licensing consultant.
- GSRP – The furniture order was cancelled. Tucker is needed on-site to facilitate student enrollment in GSRP.
- Testing – NWEA data indicates that Reading performance needs to improve by 16% and Math by 12%. Fifty percent of students are performing at the medium proficiency level.
- Summer School Enrollment – Current enrollment is 100; 43 students have attended to date.
- Fall Enrollment – Fall enrollment stands at 100 students.
- Contracts – PowerSchool and Nerds Express contracts are in the amount of $16,351.
- New Community Partner – CALM Youth will staff a Calm Room at the Academy.
- Blinds – Funding has been secured for window blinds.
- Cleaning and Painting – Quotes are being obtained. RNA also offers maintenance services.

A motion was made by Cobb and seconded by Easter to approve the PowerSchool additional services contract. Burden was not present for this vote, having temporarily left the room. The vote was 4 in favor and 0 opposed. Motion carried.

Financial Report – May 2026

Dr. Coggins provided an overview of the May 2026 Financial Reports, including cash on hand, revenues and expenditures, the check register for May, and a cash flow statement.

10. Old Business

Nerds Xpress Proposal

The Board discussed proposals from Nerds Xpress, which included installation of additional access points for the GSRP program, renewal of licensing, and teacher laptop replacement.

A motion was made by Easter and seconded by Bibbs to authorize Nerds Xpress to secure all technology in the building, including phones, cameras, access points, and building systems, exclusive to the Academy, and to take appropriate actions to restrict access to Academy personnel only as needed. Burden was not present for this vote, having temporarily left the room. The vote was 4 in favor and 0 opposed. Motion carried.

Ratification of the 2026-2027 Board Meeting Schedule

A motion was made by Cobb and seconded by Bibbs to ratify the 2026-2027 Board Meeting Schedule as amended. Burden was not present for this vote, having temporarily left the room. The vote was 4 in favor and 0 opposed. Motion carried.

11. New Business

Burden was not present for the following votes.

Approval of Financial Reports

A motion was made by Easter and seconded by Bibbs to approve the May 2026 Financial Reports as presented. The vote was 4 in favor and 0 opposed. Motion carried.

Approval of Contracts

A motion was made by Cobb and seconded by Bibbs to approve a contract with MyIRA, LLC for annual board accounting, compliance, and board support services. The vote was 4 in favor and 0 opposed. Motion carried.

Burden returned to the meeting at this point.

Adoption of the 2026-2027 Original Budgets (General Fund and School Service Fund)

A motion was made by Cobb and seconded by Bibbs to adopt the 2026-2027 Original Budgets (General Fund and School Service Fund). The vote was unanimous (5/0) in favor of the motion. Motion carried.

Adoption of the 2025-2026 Final Amended Budgets (General Fund and School Service Fund)

A motion was made by Cobb and seconded by Easter to adopt the 2025-2026 Final Amended Budgets (General Fund and School Service Fund). The vote was unanimous (5/0) in favor of the motion. Motion carried.

Annual Board Self-Evaluation

The Board completed the Annual Board Self-Evaluation. Completed forms were returned to Dr. Coggins, who will compile the results and present them at the next meeting.

12. Announcement of Next Meeting

The next meeting is scheduled for Tuesday, July 21, 2026 (Annual Organization Meeting).

13. Extended Public Comment

No extended public comment was received.

14. Adjournment

With no further business to address, a motion was made by Bibbs and seconded by Easter to adjourn the meeting. The meeting was adjourned at 9:35 p.m.

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I certify that these minutes were approved [✓] as read, [ ] as corrected, by the Academy Board at a duly noticed open meeting held on July 14, 2026 at which a quorum was present.

By: X Audrey Bibbs

Audrey Bibbs, Board Secretary